

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
MARKETING/SALES EVENT & GENERAL MARKETING PRACTICES	
<p>Marketing/sales events are defined by both the range of information provided and the way in which the content is presented to the Medicare beneficiary. There are 2 main types of Marketing/sales events:</p> <ul style="list-style-type: none"> • Formal marketing/sales events – events that are structured in an audience/presenter style with a sales person providing specific plan information via a presentation. • Informal marketing/sales events – These are a less structured presentation and typically use a kiosk or table manned by a sales person who can discuss the plan when approached by a Medicare beneficiary. 	
<p>Market MA and Part D plans to all eligible Medicare beneficiaries</p> <p>Accept and perform enrollments</p>	<p>Do not participate in discriminatory activities</p> <p>Examples:</p> <ul style="list-style-type: none"> ➤ Race, sex, age ➤ Targeting marketing to high income areas ➤ Health screening/cherry picking (except chronic care SNPs) ➤ Giving priority to newly eligible Medicare beneficiaries over other beneficiaries during sales activities
<p>Distribute health plan brochures and pre-enrollment materials that have been provided by the plan and approved by CMS</p>	<p>Do not engage in activities that mislead or confuse Medicare beneficiaries</p> <p>Do not use materials that have not been approved by CMS and Health Net</p> <p>Do not alter anything outside the bracketed areas of templated material</p>
<p>State that the plan sponsor is approved for participation in Medicare programs and/or that it is contracted to administer Medicare benefits</p> <p>Use the term “Medicare-approved” to describe benefits and services within marketing materials</p>	<p>Do not identify yourself as an agent of Medicare or the Federal Government</p> <p>Do not use words or symbols including “Medicare”, “Centers for Medicare and Medicaid Services”, “Department of Health and Human Services” or “Health and Human Services” in a manner that would convey the false impression that the business or product is approved or endorsed by Medicare or any other government agency.</p>
<p>Formally present benefit information by following the</p>	<p>Do not misrepresent the benefits or services Health Net provides</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
benefit information found in the Summary of Benefits or Sales Presentation	
Provide educational content to the audience or passersby	
Clearly explain the following during SNP presentations/events: <ul style="list-style-type: none"> • Eligibility requirements • Process for disenrollment if the beneficiary loses his/her Medicaid status (or becomes eligible for enrollment for a Chronic SNP) 	<p>Do not imply that any of Health Net's MA plans (including PFFS plans) are Medicare supplement plans</p> <p>Do not solely focus on the positive or good benefits of the plan</p> <p>Do not provide false or misleading information about the plan, including benefits, provider rules and other plan information</p>
Use qualified superlatives Examples: <ul style="list-style-type: none"> ➤ One of the best, among the highest ranked 	<p>Do not say that the plan you are marketing/selling is the best plan</p> <p>Examples:</p> <ul style="list-style-type: none"> ➤ "the best", "highest ranked", "rated number one" (can only use if substantiated with supporting data) <p>Do not compare HN to another Organization/Plan by name unless you have written concurrence from all plan sponsors being compared.</p>
Discuss ONLY those products (MA, PDP) that were included in the advertising material for the sales event	Do not discuss products that were not included in the advertisement for the sales event
Provide REFRESHMENTS/LIGHT SNACKS at promotional or sales activities <ul style="list-style-type: none"> ➤ Coffee, soft drinks, fruit, raw vegetables, pastries, cookies or other small dessert items, crackers, muffins, cheese chips, yogurt, nuts 	<p>Do not provide or subsidize MEALS at promotional or sales activities, regardless of value to prospects or current enrollees</p> <ul style="list-style-type: none"> • Applies at any event or meeting where plan benefits are being discussed and/or plan materials are being distributed • Light snacks cannot be bundled and provided like a meal <p>Do not market any MA or Part D plans where meals are being provided,</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
	<p>even if the meal is not sponsored by HN and is the normal activity in that location. Example: soup kitchens, senior centers, etc.</p> <p>Do not co-sponsor meals Example: Co-sponsoring a meal with a provider is not allowed</p> <p>Do not give a beneficiary a gift card or gift certificate to a restaurant or any place where food is served.</p>
<p>Do include one of three statements on the outside of the envelope or mailing itself (ONLY if no envelope is used) that best fits the information being sent to the Medicare beneficiary:</p> <ul style="list-style-type: none"> ➤ Advertising pieces: "This is an advertisement" ➤ Plan Information: "Important plan information about your enrollment" ➤ Health: "Health or Wellness or prevention information" 	<p>Do not mail information to Medicare beneficiaries or current HN members if one of the three statements is not included on the envelope or mailing itself if no envelope is used (e.g., a postcard)</p>
CROSS SELLING OF NON-HEALTH RELATED PRODUCTS	
<p>Allowed on inbound calls when requested by the beneficiary</p>	<p>Do not cross-sell any non-health care related products (annuities, life insurance, etc) during any MA or Part D sales activity or presentation</p> <p>CMS defines "non-health care related products" as any insurance product not involving medical/health coverage. Dental coverage is considered medical/health coverage.</p> <p>Do not leave brochures on non-health care related products during any MA or Part D sales activity or presentation.</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>UNSOLICITED CONTACTS/OUTBOUND TELEMARKETING</p> <p><i>Unsolicited contact prohibitions applies to the Health Plan, assigned Producers, and third party organizations utilized to generate sales leads and/or appointments.</i></p> <p><i>Applies to Medicare age-ins as well as existing beneficiaries</i></p>	
<p>Call a beneficiary when the beneficiary has given express permission to contact them. Permission is to be considered SHORT TERM, EVENT-SPECIFIC BASIS and may not be treated as an open-ended permission for future contacts.</p> <p>EXAMPLES:</p> <ul style="list-style-type: none"> • A lead was generated based on an ad that references specific dates for a sales presentation and the date of the last sales presentation listed is 12/15/09. You can contact the beneficiary only up to 12/15/09. • A lead is generated based on an ad that does not specify a timeframe. The beneficiary should be contacted asap. • A beneficiary calls HN directly requesting more information about the plan. The beneficiary should be contacted asap. 	<p>Do not participate in DOOR-TO-DOOR SOLICITATION of Medicare beneficiaries (exception for Medicare Supplement plans in some states)</p> <p>Do not approach individuals in common areas such as parking lots, hallways, lobbies, etc.</p> <p>Do not call or approach a beneficiary without the beneficiary initiating the contact (unsolicited contacts & outbound telemarketing)</p> <p>Do not use old lists or old consents to contact beneficiaries to satisfy the new MIPPA rules regarding unsolicited contacts</p> <p>Do not conduct or allow unsolicited contacts, including unsolicited outbound calls, to beneficiaries to offer a non-MA or non-PDP product (Medigap, discount drug card, educational event, etc.) if the unsolicited contact also discusses MA or PDP.</p> <p>Exception for Medicare Supplement policy outbound telephone calls.</p> <p>Example:</p> <ul style="list-style-type: none"> • If during the course of an outbound call for a Medicare Supplement product the beneficiary initiates interest in an MA or PDP product, then that MA or PDP product may be discussed, as long as the call is recorded, including the beneficiary-initiated request for MA or PDP information.
<p>CMS approved plan/Producer mailings are allowed, e.g.,</p>	<p>Do not call beneficiaries to confirm receipt of mailed information</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>advertising, marketing materials, etc.</p> <p>ORGANIZATIONS may call former members who have VOLUNTARILY disenrolled for a disenrollment survey for quality improvement purposes.</p> <ul style="list-style-type: none"> • Only after the disenrollment effective date • Neither calls nor mailings may include sales or marketing information <p>ORGANIZATIONS may call existing members to conduct normal business related to the plan and/or to discuss other healthcare products and services that may be available through the organization</p> <p>EXAMPLES:</p> <ul style="list-style-type: none"> • Members aging-in to Medicare from Commercial products offered by HN • Calls to HN Medicaid plan members to talk about HN Medicare products <p>ORGANIZATIONS may call LIS-eligible members being reassigned</p> <ul style="list-style-type: none"> • Limited circumstances, subject to advance approval from CMS <p>ORGANIZATIONS may call beneficiaries who submit enrollment applications to conduct quality control and Producer oversight activities. Scripts for this purpose require CMS approval.</p>	<p>Do not call former members who have disenrolled or current members who are in the process of VOLUNTARY DISENROLLING to market plans or products or request consent to further sales contacts.</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>PRODUCERS may call members that they enrolled in a plan to discuss plan issues and market other plan options.</p> <p>PRODUCERS may call to confirm an appointment that has already been agreed to by the beneficiary via a completed SOA form.</p>	<p>PRODUCERS cannot conduct unsolicited phone calls to other beneficiaries or plan members that they did not enroll in the plan.</p> <p>Do not call/visit beneficiaries after attendance at a sales event, unless the beneficiary gave express permission at the event for a follow-up or visit (including a completed SOA form)</p>
<p>Plans and/or Producers may return beneficiary PHONE CALLS or messages as these are not unsolicited</p>	<p>Do not initiate any unsolicited OUTBOUND PHONE CALLS to beneficiaries.</p>
<p>Plans can enroll a beneficiary if the beneficiary makes a request to enroll via an INBOUND PHONE CALL.</p>	<p>Plans cannot enroll beneficiaries via any OUTBOUND PHONE CALLS (see section on Unsolicited Contacts for additional information on unsolicited outbound calls)</p>
<p>You may contact members who are being INVOLUNTARILY disenrolled (while they are still members) to resolve eligibility issues.</p> <p>Examples of involuntary disenrollment include moves out of the service area, plan non-renewals, member loses entitlement to Medicare Part A or Part B, etc.</p>	<p>Do not contact members who are INVOLUNTARILY disenrolling from the plan for sales purposes or to ask for consent in any format to further sales contacts.</p>
<p>Call a beneficiary in response to a BUSINESS REPLY CARD if: The beneficiary included his/her phone number, and the reply card specifically says the beneficiary is giving the plan permission to call him/her.</p> <p>All BUSINESS REPLY CARDS used for documenting beneficiary agreement for a contact must be submitted to CMS for review/approval.</p> <p>Note: BUSINESS REPLY CARDS may be used as a</p>	<p>Do not call a beneficiary in response to a BUSINESS REPLY CARD if the business reply card did not expressly state that the beneficiary was giving the plan permission to call him/her.</p> <p>Note: RAFFLE CARDS cannot be considered initiating contact, unless the raffle card specifically says the beneficiary is giving the plan permission to call them. (NOTE: Cannot collect member contact information at educational events. See section on Educational Events</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
Scope of Appointment forms if they include CMS mandatory elements. These must be submitted to CMS for review and approval.	for more information).
Only discuss the product(s) referenced on the BUSINESS REPLY CARD and/or in the advertisement included with the business reply card	Do not discuss any product(s) during the call that were not referenced on the BUSINESS REPLY CARD and/or in the advertisement included with the business reply card
THIRD PARTY LEADS may be generated through mailings, websites, advertising and public sales events	<p>THIRD PARTIES may not make unsolicited calls to beneficiaries for non-MA and PDP products and provide those contacts to plans for ultimate use as an MA or PDP sales appointment EXAMPLE: A “benefits compare” meeting.</p> <p>Do not accept an MA or PDP appointment from a THIRD PARTY LEAD that resulted from an unsolicited contact with a beneficiary (including if the call started based on a non-MA or non-PDP product)</p> <p>Unsolicited THIRD PARTY LEADS are prohibited</p>
Do obtain the beneficiary HICN number ONLY if the beneficiary initiates contact and asks the plan contact to verify Medicaid eligibility for a SNP plan	Do not request beneficiary identification numbers (e.g. Social Security Numbers, bank account numbers, credit card numbers, HICN).
You may leave your business card or contact information with the beneficiary to give to their friends. In all cases, the REFERRED beneficiary needs to call the plan/agent directly.	Do not call a beneficiary who was REFERRED to you by a friend or another third party.
Do EMAIL a beneficiary only if the beneficiary agrees to receive e-mails from HN or a Producer and the beneficiary has provided his/her email address to HN or a Producer. The permission to send emails to a beneficiary must be received by HN and not by an unaffiliated third party.	<p>Do not rent or purchase EMAIL lists to distribute information about MA plans or the Part D benefit.</p> <p>Do not acquire EMAIL addresses through any type of directory.</p> <p>Do not EMAIL a beneficiary if the beneficiary has not agreed to receive</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
	<p>emails from HN or a contracted Producer.</p> <p>Do not EMAIL a beneficiary if the permission to receive an email was received by an unaffiliated third party.</p> <p>Example: A prospect searches the internet for Medicare health plans and comes across xyz website. The prospect requests more information about Medicare health plans and completes the online request for information form. A third party purchases the lead and tries to sell the lead to a HN contracted Producer. The HN Producer cannot contact the prospect because the prospect did not give HN or the contracted Producer permission for the contact.</p>
SCOPE OF APPOINTMENTS (SOA) – In Person, Individual Appointments with Beneficiaries	
Have a pre-set appointment with an individual to market MA and/or Part D plans	<p>Do not participate in DOOR-TO-DOOR SOLICITATION of Medicare beneficiaries (exception for Medicare Supplement plans in some states)</p> <p>Do not return uninvited to an earlier “no show” appointment</p>
The SOA Form is required for any face-to-face personal/individual marketing appointment with a beneficiary and must be signed & returned by the beneficiary PRIOR TO the appointment	Do not obtain the SOA Form immediately prior to the Sales appointment (exception: If it is not feasible to obtain the SOA Form prior to the appointment, the Producer may have the beneficiary sign the form at the beginning of the appointment).
Prior to any marketing appointment, Producers must clearly identify the types of products that will be discussed during the in-home appointment (e.g., MediGap, MA and PDP).	
Do request that the beneficiary sign a new SOA Form if the beneficiary wants to discuss other products not agreed upon for the initial appointment. EXAMPLE:	<p>Do not discuss plan products not agreed upon by the beneficiary prior to the appointment.</p> <p>EXAMPLES:</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>A Producer has a pre-scheduled appointment with a beneficiary to discuss MA products. During the appointment, the beneficiary wants to discuss a PDP product. The beneficiary must sign a new SOA Form and then the Producer may continue the marketing appointment. A new separate appointment is not required. <i>This only applies if an SOA Form was completed for the initial appointment. It does not apply if a form was not completed prior to the initial appointment, i.e., Med Supp. A new appointment would need to be set, at least 48 hours later.</i></p>	<ul style="list-style-type: none"> A Producer meets with a beneficiary to discuss a Med Supp product. An SOA Form was not completed. During the meeting, the beneficiary wants to discuss MA products. The Producer would have to schedule a different appointment at least 48 hours after the initial meeting <u>and obtain a signed Scope of Appointment Form</u> since the beneficiary did not set up an appointment to discuss MA products.
<p>Do request that additional beneficiaries who are present at a pre-set individual appointment sign an SOA form (ONLY IF additional beneficiaries were unexpected).</p> <p>EXAMPLE:</p> <ul style="list-style-type: none"> A Producer has a pre-scheduled appointment to meet with Mr. and Mrs. John Jones. The Producer arrives at the Jones' residence and learns additional beneficiaries have been invited. The Producer may continue with the appointment in the presence of the additional beneficiaries, as long as the additional beneficiaries complete the scope of appointment form prior to conducting the sales discussion (indicate on the form "beneficiary-initiated contact"). The Producer may enroll Mr. and Mrs. Jones, as well as the additional beneficiaries. <p>Note: The Producer can market the plans to the additional beneficiaries as long as he/she was unaware of the additions before the appointment.</p>	<p>Do not conduct an appointment with another beneficiary if the beneficiary was not identified when the initial appointment was set up.</p> <p>EXAMPLE:</p> <ul style="list-style-type: none"> A Producer has a pre-scheduled sales appointment at a beneficiary's home. At the end of the meeting, the beneficiary invites the Producer to his next-door neighbor's house because he'd mentioned the meeting to his friend, who is also interested in meeting with the Producer regarding Medicare Advantage and/or PDP plans. Because the Producer does not have an appointment with the neighbor, the neighbor must schedule an appointment with the Producer and the specific lines of business to be discussed must be identified and documented (recorded phone conversation or signed Scope of Appointment form) when the appointment is scheduled.

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>Do obtain a SOA Form for existing clients/members as well as new member prospects.</p> <p>Example: A Producer meets with a current HN member to discuss switching from the HN Ruby to HN Violet plan. An SOA Form would need to be obtained for this appointment</p>	
<p>Do obtain a signed SOA Form from a beneficiary at a sales presentation/seminar if the beneficiary is interested in discussing MA and/or Part D plans. The appointment does not need to be held 48 hours later; it may be held at the venue immediately following the sales presentation.</p>	<p>Do not call or visit a beneficiary who attended a sales event, unless the beneficiary gave express permission at the event for a follow-up call or visit.</p>
<p>Appointments made over the phone must be recorded in order to provide documentation. <u>If the Producer does not have phone recording capability, an SOA Form may be mailed to the beneficiary that can be returned as written documentation PRIOR TO the appointment² However, if it is not feasible for the Scope of Appointment form to be executed prior to the appointment, a Producer may have the beneficiary sign the form at the beginning of the appointment (Note: Producer needs to explain why it was not feasible to obtain the completed form prior to the appointment).</u></p>	<p>Do not make an appointment with a beneficiary to discuss MA and/or Part D products over the phone if the phone conversation is not being recorded.</p>
<p>The beneficiary must agree to the scope of the appointment and that agreement must be documented by the plan, in writing by using the SOA Form or via recorded phone conversation.</p>	<p>Do not meet with a beneficiary if an SOA Form or recorded phone conversation documenting the products to be discussed was not obtained.</p> <p>Do not document the agreement by using any other means other than the</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
	SOA form or recorded phone conversation.
Leave materials/brochures for health care products the beneficiary did not agree to discuss when the appointment was set up.	Do not leave an enrollment form for products the beneficiary did not agree to discuss when the appointment was set up.
Keep records of all your appointments for 10 YEARS , i.e., retain all appointment books, calendars, etc.	Do not discard SOA Forms or phone recordings for at least 10 YEARS .
SCOPE OF APPOINTMENT – ADDITIONAL INFORMATION	
For beneficiary WALK-INS to a Plan or Producers office or other similar beneficiary-initiated face-to-face sales event, complete the SOA Form and obtain the beneficiaries signature prior to discussing MA or PDP plans. Indicate on the form that the beneficiary was a WALK-IN . There is no waiting period; you may discuss the plans agreed upon at that time.	For beneficiary WALK-INS , do not begin discussing MA or PDP plans prior to the beneficiary signing the SOA Form .
EDUCATIONAL EVENTS	
<ul style="list-style-type: none"> Educational events are defined by the way in which an event is described to the Medicare beneficiary. An event hosted by the plan sponsor or an outside entity is considered an educational event if the event is advertised to beneficiaries as “educational”. 	
<p>Respond to questions asked at educational events.</p> <p>May distribute Medicare and/or HEALTH EDUCATIONAL materials that meet the CMS definition of education, i.e., informing a potential enrollee about MA or other Medicare programs, but not steering a potential enrollee towards a specific plan.</p> <p>May distribute Producer business cards, upon beneficiary request or if the beneficiary requests information on how to contact the agent for additional information, as long as they do not contain any plan marketing or benefit information</p>	<p>Do not conduct sales or marketing activities at educational events including, but not limited to:</p> <ul style="list-style-type: none"> No distribution and/or acceptance of enrollment forms No set-up of personal sales appointments or attempts to get permission for an outbound call to the beneficiary No <u>discussion, display or distribution</u> of materials that include plan specific information, which includes specific premiums, copayments, or other benefit information No distribution, display and/or acceptance of business reply cards, scope of appointment forms, or sign-up sheets No distribution of business cards that include marketing information

8/28/2009

Page 11 of 17

Confidential and Proprietary. Do not publicly release without prior written permission of Health Net, Inc.

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>May use a BANNER with the plan name and/or logo displayed</p> <p>May use PROMOTIONAL ITEMS (pen, magnets, etc), including those with plan name, logo, and toll-free customer service number and/or website. Promotional items must be free of benefit information.</p> <p>Meals are allowed at educational events only and the total retail cost may not exceed \$15.</p>	<ul style="list-style-type: none"> • No distribution of business cards unless requested by the beneficiary • Do not attach business cards or plan/agent contact information to educational materials • No collection of member contact information (names, addresses, phone numbers) of potential enrollees • Do not advertise an educational event and then have a marketing event immediately following in the same general location • Hold an educational event where participants are asked if they want information about a specific plan or limited number of plans
<p>Use the following disclaimer when an educational event is organized, sponsored or promoted by the plan:</p> <p>“This event is only for educational purposes and no plan specific benefits or details will be shared”</p> <p>Refer to an event as a marketing event if you plan on marketing at the event</p>	<p>Do not use the disclaimer when the plan is invited to be a participant in an educational event sponsored, organized or promoted by an entity other than the plan (the disclaimer is not required in this instance).</p> <p>Do not refer to an event as “educational” if you plan on marketing at the event</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
HEALTH FAIRS & HEALTH PROMOTIONAL EVENTS	
Note: If a health fair or health promotional event is billed as educational, then the plan sponsor must abide by the rules for an educational event.	
<ul style="list-style-type: none"> • HEALTH FAIRS & Health Promotional Events are defined by the venue, the room design, and the way in which the event is advertised to Medicare beneficiaries. • HEALTH FAIRS & Health Promotional events tend to have a more casual atmosphere and are typically held in convention centers, church basements, and gymnasiums. 	
Respond to questions asked at the event	Do not conduct Sales Presentations at HEALTH FAIRS
Distribute advertisements for the event to either enrollees, non-enrollees, or both	Do not collect or accept completed enrollment forms at HEALTH FAIRS
Distribute pre-enrollment advertising materials (including enrollment forms)	
Providers may only distribute materials that compare the benefits of different health plans if they accept and display materials from all plan sponsors with which they contract	Providers may not distribute materials at health fairs, unless the materials describe the benefits of all plan sponsors with which they contract.
PROMOTIONAL ACTIVITIES	
<p>Offer GIFTS to potential enrollees, as long as the gifts are provided whether or not the individual enrolls in the plan and the gift is worth \$15 or less <u>per marketing event</u>, based on the retail purchase price of the item.</p> <ul style="list-style-type: none"> ➤ If more than one GIFT is offered, the combined value of all items offered cannot exceed \$15. <p>Example:</p> <ul style="list-style-type: none"> ➤ The plan would like to offer gifts of nominal value (less than \$15) to people who call for more information about our plan. The plan would then like to offer additional gifts if they come to a <u>separate</u> marketing event. Each of these gifts meets the CMS definition of nominal value, but taken 	<ul style="list-style-type: none"> ➤ Do not offer a PRIZE over \$15 based on the retail purchase price of the item ➤ Do not offer gifts and prizes as an inducement to enroll. ➤ Do not provide individual gifts with a retail value of more than \$15. ➤ Do not provide cash GIFTS. ➤ Do not provide gift certificates and gift cards that can readily be converted to cash, regardless of dollar amount. ➤ Do not offer post enrollment promotional items to compensate beneficiaries based on their utilization of services. <p>Example:</p> <ul style="list-style-type: none"> ➤ Question: Can a plan send a \$1 lottery ticket as a gift to prospective members?

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>together, the gifts are more than nominal value. Is this permissible? Answer: Yes.</p>	<p>Answer: Offering a \$1 lottery ticket to prospective members violates the “no cash or equivalent” rule, since the unscratched ticket has a cash value of \$1.</p>
<p>Offer a PRIZE worth over \$15 to the <u>general public</u> as long as it is not offered to just Medicare beneficiaries and is not routinely or frequently awarded.</p> <p>Example:</p> <ul style="list-style-type: none"> ➤ \$1000 sweepstakes on the corporate website 	<p>Do not offer a PRIZE worth over \$15 solely to Medicare beneficiaries</p>
<p><u>Sole Sponsor Event:</u></p> <ul style="list-style-type: none"> ➤ Offer a door/raffle PRIZE that does not exceed \$15 limit based on the retail purchase price of the item ➤ Offer free items (GIFT, ENTERTAINMENT) that do not exceed \$15 per attending person, based on the retail purchase price of the item. Note: Room rental is not included in the \$15 limit 	<p><u>Sole Sponsor Event:</u></p> <ul style="list-style-type: none"> ➤ Do not offer a door/raffle PRIZE that exceeds \$15 limit based on the retail purchase price of the item ➤ Do not offer free items (GIFT, ENTERTAINMENT) that exceed the \$15 per person limit, based on the retail purchase price of the item. Note: Room rental is not included in the \$15 limit.
<p><u>Multi Sponsor Event:</u></p> <ul style="list-style-type: none"> ➤ Offer free items (gift, entertainment) that do not exceed \$15 per attending person, based on the retail purchase price of the item. Note: room rental is not included in the \$15 limit ➤ Offer a door prize that exceeds \$15 limit if the organization contributes to a pool of cash for prizes or contributes to a pool of prizes such that the prize(s) is not individually identified with the organization, but is identified with a list of contributors 	<p><u>Multi Sponsor Event:</u></p> <ul style="list-style-type: none"> ➤ Do not offer free items (gift, entertainment) that exceeds the \$15 per person limit, based on the retail purchase price of the item. Note: room rental is not included in the \$15 limit. ➤ Do not offer a door prize that exceeds \$15 limit and claim to be the sole donor of the prize.

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>➤ Contribute cash toward prize money to a foundation or other entity sponsoring the event</p> <p>Example:</p> <p>➤ Radio station, along with many sponsors organizes a senior health fair. Anyone who attends may register for the door prize. The organization may participate in the fair, contribute to the door prize, and permit attendees to register for the prize at its booth.</p>	
MARKETING IN HEALTHCARE SETTINGS	
<p>Conduct sales or marketing activities in COMMON AREAS of health care settings.</p> <p>Examples:</p> <ul style="list-style-type: none"> ➤ Hospital cafeteria ➤ Nursing home cafeteria ➤ Community/recreational rooms ➤ Conference rooms ➤ Space outside of where patients wait for services or interact with providers and obtain medications ➤ Upon request of the beneficiary, plans can schedule an appointment with a beneficiary residing in a long term care facility 	<p>Do not conduct sales or marketing activities in areas where patients primarily intent to receive health care services or where health care is delivered.</p> <p>Examples:</p> <ul style="list-style-type: none"> ➤ Physician Offices ➤ Pharmacies ➤ Waiting rooms/examination rooms ➤ Hospital patient rooms ➤ Pharmacy counter areas
<p>Schedule an appointment with a beneficiary residing in a LONG TERM CARE FACILITY</p>	<p>Conduct promotional activities (collect enrollment form, go door-to-door) in RESIDENT ROOMS OF NURSING HOMES without a prior appointment</p>
<p>PROVIDERS should attempt to display plan-marketing materials for all plans with which the Provider participates. If a particular plan fails to provide materials, the provider may display the materials for only those plans that have provided them.</p>	<p>PROVIDERS may not steer their patients to particular plan(s) and may not limit distribution of plan materials to a sub-set of the plans that they contract with.</p>

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
<p>PROVIDERS are also permitted to display posters or other materials announcing all plan contractual relationships.</p>	<p>PROVIDERS may not display posters or other materials announcing a sub-set of their plan contractual relationships.</p>
<p>PROVIDERS should remain neutral parties in assisting plans to market to beneficiaries or assisting in enrollment decisions</p> <p>PROVIDERS may:</p> <ul style="list-style-type: none"> • Provide the names of plan sponsors with which they contract • Provide information & assistance in applying for the low income subsidy • Provide objective information on ALL plan sponsors specific plan formularies, based on the patients medications & health care needs • Provide objective information regarding ALL plan sponsors specific plans being offered, such as covered benefits, cost sharing, and utilization management tools • Distribute all PDP marketing materials with whom the provider contracts with, including enrollment application forms • Make available and/or distribute plan marketing materials for all plans with which the provider participates (including PDP enrollment forms, but not MA or MA-PD enrollment applications) • Refer patients to other sources of information, such SHIPS, plan marketing representatives, State Medicaid office, local SS office, CMS website. • Print out and share information with patients from CMS's website 	<p>PROVIDERS may not be involved in any of the following actions:</p> <ul style="list-style-type: none"> • Offering sales/appointment forms • Accepting enrollment applications • Mailing marketing materials on behalf of plans • Making phone calls or steering beneficiaries, in any way, to a limited number of plans • Offering anything of value to induce plan enrollees to select them as their provider • Offering inducements to persuade beneficiaries to enroll in a particular plan or organization • Health screening when distributing information to patients • Accepting compensation directly or indirectly from the plan for beneficiary enrollment activities

MEDICARE SALES & MARKETING ACTIVITIES DO AND DON'T REFERENCE CHART FOR MEDICARE ADVANTAGE AND PART D PLANS

DO	DON'T
REFERRAL PROGRAMS	
<p>Request names and addresses on REFERRALS received from current MA or Part D plan members.</p> <p>Offer a THANK YOU GIFT of less than \$15 based on the retail purchase of the item when an enrollee responds to a plan solicitation for referrals.</p> <ul style="list-style-type: none"> ➤ Thank you GIFTS are limited to one gift per member per year 	<p>Do not request phone numbers on REFERRALS received from current MA or Part D plan members.</p> <p>Do not offer a GIFT (cash or other) to a current MA or Part D plan member in return for a lead or referral</p> <p>Do not use cash promotions as part of a referral program</p>
CO-BRANDING	
<ul style="list-style-type: none"> • Co-branding is defined as a relationship between two or more legal entities, one of which is an organization that sponsors a Medicare plan. 	
<p>Display the names and/or logos of CO-BRANDED NETWORK PROVIDERS on the member's ID card, but only if the member selects the co-branded provider as their primary provider.</p>	<p>Display the names and/or logos of CO-BRANDED NETWORK PROVIDERS on the member's ID card, if the member does not select the co-branded provider as their primary provider.</p>
<p>Include the CMS REQUIRED DISCLAIMER on any materials, other than the ID card, that include the name and/or logo of a co-branded network partner or entity</p>	<p>Include the CMS REQUIRED DISCLAIMER on any materials, other than the ID card, that include the name and/or logo of a co-branded network partner or entity</p>
COMMISSIONS	
<p>Receive commissions for the business you have sold as a Producer.</p>	<p>Do not split commissions with any third party who assisted in making a sale who is not licensed, appointed or otherwise eligible under applicable law to receive such compensation.</p>